

NRECA GROUP BENEFITS PROGRAM SUPPLEMENTAL SUMMARY OF MATERIAL MODIFICATIONS

For NRECA High Deductible Medical Plan

EFFECTIVE: April 1, 2021
System Name: Central Electric Cooperative
RUS/Subgroup Number: 42051

This Summary of Material Modifications (SMM) describes changes to the National Rural Electric Cooperative Association (NRECA) High Deductible Medical Plan (Medical Plan) and supplements the Medical Plan's Summary Plan Description (SPD), also known as the Benefits Booklet. The effective date of these changes is noted above. You should read this SMM carefully and keep this SMM with your SPD for future reference. If you have questions about this change, please see your benefits administrator.

Summary of Changes for your Medical Plan SPD:

In the lists below, brand name products are in all uppercase; branded generic products are in uppercase and lowercase italics; and generic products are in lowercase italics.

Chapter 6: Prescription Drug Benefits

The subsection titled "Quantity Limits" under "How the Benefit Works" has been updated to include the following prescription drugs:

- EPCLUSA
- FARYDAK
- GAVRETO
- *Nyvepria*
- ONUREG
- REDITREX

Appendix C: Performance Drug List-Standard Control

"Appendix C: Performance Drug List – Standard Control" has been updated to include the following prescription drugs:

- ASACOL HD TAB
- MITIGARE CAP
- VAGIFEM VAG

"Appendix C: Performance Drug List – Standard Control" has been updated to exclude the following prescription drugs:

- APTIOM TAB 200MG
- ATRIPLA TAB
- BRIVIACT INJ50MG/5ML
- SYMFI/SYMFI LO
- TYKERB TAB

The prescription drugs (above) are now on the Medical Plan's list of non-preferred brand name prescription drugs (Tier 3).

Appendix D: Medications Requiring Prior Authorization for Medical Necessity

"Appendix D: Medications Requiring Prior Authorization for Medical Necessity" has been updated to include the following prescription drugs:

- ADDERALL TAB
- *fenofibrate tab 40 mg, 120 mg*
- *paroxetine cap*

- ADVAIR HFA (NDCs 00173071522, 00173071622, and 00173071722)
- ANDROGEL 1.62%
- AZOR TAB
- BANZEL SUS
- BREO ELLIPTA INH (NDCs 00173085914 and 00173088214)
- *clocortolone topical cream*
- *clocortolone topical pump*
- COREG CR CAP
- COZAAR TAB
- CYTOMEL TAB
- *desoximetasone ointment 0.05%*
- *doxycycline hyclate tab 50 mg dr*
- ELIDEL CREAM 1%
- *fenofibrate cap 50 mg, 130 mg*
- FOCALIN XR
- GUARDIAN RT SYSTEM/SUPPLIES
- *hydrocortisone lotion 0.1%*
- *hyoscyamine er tab*
- *hyoscyamine sr tab*
- HYZAAR TAB
- LYRICA CAP
- MAXALT TAB
- MAXALT-MLT ODT
- MICARDIS HCT TAB
- MICARDIS TAB
- *nitrofurantoin sus (NDC 70408023932)*
- *Oscimin SR tab*
- *pantoprazole pak*
- REMODULIN INJ
- SILENOR TAB
- *Symax-SR tab*
- *topiramate er cap*
- TRAVATAN Z
- *triamcinolone ointment*
- *Trianex Ointment*
- ULORIC TAB
- YASMIN (28) TAB
- ZESTORETIC TAB
- *zileuton er*
- ZOLOFT CON
- ZOLOFT TAB

Appendix E: High Deductible Health Plan (HDHP) Preventive Therapy Drug List

“Appendix E: High Deductible Health Plan (HDHP) Preventive Therapy Drug List” has been updated to include the following prescription drugs:

- *asenapine*
- *emtricitabine/tenofovir disoproxil fumarate 200/300 mg*
- PRALUENT
- PROFILNINE
- REPATHA
- *rufinamide*
- SUTAB
- TRELEGY ELLIPTA

“Appendix E: High Deductible Health Plan (HDHP) Preventive Therapy Drug List” has been updated to exclude the following prescription drugs:

- AGGRENOX
- ANTABUSE
- DYAZIDE
- GLYSET
- LOPRESSOR HCT
- PEGANONE
- PROFILNINE SD
- *tolbutamide*
- TRIGLIDE

All prescription drug lists that make up the Medical Plan’s formulary are subject to change from time to time by CVS Caremark.

The full updated drug lists are available on cooperative.com at My Benefits > Education & Resources > Insurance Plan Documents (check Prescription Drugs under

the Filter dropdown). If you are unable to access this website, call NRECA's Member Contact Center (MCC) at 866-673-2299 for a copy of the updated list.

No further changes have been made to your Medical Plan's SPD.

All other rules, provisions, definitions and benefit amounts in the Medical Plan SPD remain the same.

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